Welcome to the
Grand Fire Protection District No. 1
Resident Firefighter Program
About Grand Fire Protection District No. 1

- “Granby Volunteer Fire Department” with 28 volunteers and four paid staff (Fire Chief, A/C Ops & Training, A/C Admin & Pub Ed, FF/Admin Assistant)
- Service area of 150 square miles in central Grand County (90 minutes from Denver)
- Population of approximately 3,000 full time residents (66% second homeowners)
- Very large tourist population during the winter and summer seasons
- Headquarters station and south “Red Dirt” station (Red Dirt is shared with East Grand Fire)
- Property to the north for a future “Bud Wilson” station
- Average number of calls annually = 160 (30% increase in 2017)
- Average number of responders per call = 14
Department History

- Founded in 1939
- Special District in 1951
- 2004 mill levy increase and capital improvement bond to provide funding for new stations, training tower and resident firefighter apartment building
- 2012 refunded $5,260,000 of bond issue saving taxpayers $485,695

<table>
<thead>
<tr>
<th>Year</th>
<th>Gross Assessed Valuation</th>
<th>Mill Levy (General Operating)</th>
<th>Operating Revenue</th>
<th>General Obligation Bond Mills</th>
<th>Bond Revenue</th>
<th>Total Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$130,024,510</td>
<td>4.427</td>
<td>$575,600</td>
<td>4.707</td>
<td>$612,000</td>
<td>$1,187,600</td>
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<tr>
<td>2017</td>
<td>$122,334,410</td>
<td>4.427</td>
<td>$541,574</td>
<td>4.100</td>
<td>$501,571</td>
<td>$1,043,145</td>
</tr>
</tbody>
</table>
Construction projects completed in 2006-08

Resident Apartments (8 units)

Red Dirt Station (2 units*)

Headquarters

Training Tower

*2017 Red Dirt was remodeled increasing to 4 units
Why have a Resident Firefighter Program?

• Benefits to the District:
  • Provides faster emergency response with firefighters living on premise and staffing the daytime hours
  • “Career” firefighters that do not require a “career” salary
  • Relieves some burdens from the volunteer firefighters who are balancing life, career, family and volunteerism
  • Helps with maintaining stations, equipment and apparatus on a regular basis
  • Provides manpower for required testing of hoses, hydrants, pumps, ladders, etc.
  • Assists staff with preplanning, code enforcement, fire prevention, and community service programs
Why be a Resident Firefighter?

• Benefits to the Resident Firefighter:
  • Provides positive experiences, opportunities and extensive fire training to young people interested in pursuing a career in the fire service
  • Teaches new firefighters communication skills, time management and positive study habits
  • Creates a team environment and support system for young adults
  • Offers physical fitness, health and wellness incentives
  • Continuing educational opportunities
  • Certifications: CDFPC Firefighter I/II, Haz-Mat Ops, NWCG FFT2 and more…
  • Camaraderie and lifelong friendships
  • Free apartment including utilities, cable, laundry and storage facilities
Qualifications/Requirements

• Be 18 years or older
• Hold a high school diploma or equivalent
• Complete the resident application
• Hold a valid Colorado driver’s license
• Shift for a day with the resident firefighters
• Participate in the officer interview process
• Agree to the conditions provided in the Resident Firefighter Rules and Regulations Manual
• Submit $300 refundable security deposit for living quarters
Expectations

- Make a two-year commitment to the program
- Complete two 24-hour shifts each week
- Be employed and maintain employment outside of the program
- Have a reliable vehicle with required insurance
- Attend all department training sessions (every Tuesday night)
- Complete probationary task book
- Maintain “Good Standing” requirements (72 hours of training, 25% of calls)
- Follow the Resident Firefighter Program Rules and Regulations
- Know and follow the department’s Standard Operating Procedures
- Earn Firefighter I/Haz-Mat Ops and NWCG FFT2 certifications
Daily Program Schedule

• 0800 morning briefing (determine shift leader)
• 0800-0900 apparatus/equipment checks
• 0900-1100 station duties, cleaning, yard work, special projects as assigned
• 1100-1200 physical fitness (weight training, cardio, etc.)
• 1200-1300 lunch break (usually eat together at the station or a local restaurant)
• 1300-1500 training (swift water, low angle rescue, extrication, aerial ops, hazmat, wildland fire, ventilation, forcible entry, drills, driver/operator…..)
• 1500-1700 special projects as assigned, trash, recycling, misc. duties
• 1700-0800 on duty residents need to be within five minutes of the station for response
Special Projects as Assigned…

Smoke detector installations in mobile home park (Partnered with the Red Cross)
Maintaining a life jacket loaner station on Lake Granby

Hazardous fuels mitigation project
### Program Costs vs. Benefits (2010-2013)

<table>
<thead>
<tr>
<th>Expense</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apartments*</td>
<td>$29,650</td>
<td>$29,650</td>
<td>$29,650</td>
<td>$29,650</td>
</tr>
<tr>
<td>Utilities</td>
<td>$7,245</td>
<td>$7,195</td>
<td>$6,297</td>
<td>$6,297</td>
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<tr>
<td>Budget</td>
<td>$4,836</td>
<td>$5,994</td>
<td>$3,890</td>
<td>$3,890</td>
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<tr>
<td><strong>TOTAL COST</strong></td>
<td><strong>$41,731</strong></td>
<td><strong>$42,839</strong></td>
<td><strong>$39,837</strong></td>
<td><strong>$39,837</strong></td>
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<table>
<thead>
<tr>
<th>Number of Residents</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
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<td>9</td>
<td>10</td>
<td>11</td>
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<table>
<thead>
<tr>
<th>Resident Station Duty Hours</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>5,299</td>
<td>5,014</td>
<td>6,366</td>
<td>6,948</td>
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<table>
<thead>
<tr>
<th>Volunteer hour value</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
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<tr>
<td></td>
<td>$21.36</td>
<td>$21.79</td>
<td>$22.14</td>
<td>$22.14</td>
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| **TOTAL BENEFIT** | **$113,187** | **$109,255** | **$140,943** | **$153,829** |
| **NET BENEFIT**   | **$71,456**  | **$66,416**  | **$101,106** | **$113,992** |

* **$739,000 investment annualized over 25 years**
## Program Costs vs. Benefits (2014-2016)

<table>
<thead>
<tr>
<th>Expense</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td>Apartments*</td>
<td>$29,650</td>
<td>$29,650</td>
<td>$29,650</td>
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<tr>
<td>Utilities</td>
<td>$5,963</td>
<td>$6,602</td>
<td>$6,603</td>
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<tr>
<td>Budget</td>
<td>$3,197</td>
<td>$2,780</td>
<td>$1,793</td>
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<tr>
<td><strong>TOTAL COST</strong></td>
<td><strong>$38,810</strong></td>
<td><strong>$39,032</strong></td>
<td><strong>$38,046</strong></td>
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<th>Number of Residents</th>
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<th>2016</th>
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<tr>
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<td>$23.07</td>
<td>$23.56</td>
<td>$24.14</td>
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| **TOTAL BENEFIT** | **$81,829** | **$141,148** | **$110,006** |
| **NET BENEFIT**   | **$43,019** | **$102,116** | **$71,960** |

*$739,000 investment annualized over 25 years
Program Estimated Net Benefit

- Based on volunteer rates:
  - $570,065 net benefit over seven years (2010 to 2016)
  - Average of $81,438 per year in firefighter salary savings
  - Since program inception: approximately $732,000 total net benefit
  - “Paid” for the resident apartment construction project ($739,000) in 9 years

- Average 5,389 station duty hours per year (this does not include time on incidents or deployments)

- At today’s volunteer rate ($24.14) = $130,087/year

- At career firefighter rate (average 8 firefighters at 2,080 hours/year at $65,000/year starting salary + benefits) = $520,000/year
Resident Firefighter Recruitment

• Pueblo Fire Explorers
• Colorado Springs Fire Explorers
• Red Rocks Community College
• Aims Community College

• Social Media
• Word of Mouth and Reputation
• Website searches: applicants from Colorado, Georgia, Wisconsin, California, Florida, Wyoming and New York
GFPD Residents become Career Firefighters…

…in Colorado

• Aurora
• Boulder
• Castle Rock
• Colorado River
• Colorado Springs
• Copper Mountain
• Falcon
• Greeley

• Lake Dillon
• Pueblo
• South Adams County
• South Metro
• Thornton
• Tuttle
• Wescott
• Craig Hotshots

and across the Nation

• Cal Fire
• New Orleans Fire
• US Forest Service
• Washington State DNR
Firefighter Colson: New Orleans Fire

“The Resident Program has been one of the most rewarding experiences of my life. The training opportunities provided by this department as well as the wide variety of calls that I’ve been a part of have given me perspective that will serve me well throughout my career in the fire service as well as life in general. I’ve met wonderful people who treated me like family and forged lifelong friendships in a town like no other.”
Firefighter Abbott: Colorado Springs Fire

“Had I never become a Resident, I don’t believe I would be anywhere close to where I am now. It was a good base, and let me practice and gain knowledge from the books and trainings, but I wanted to get more out of it. Joining the program allowed me to do just that. Plus, where would I have ever become so proficient at changing light bulbs?”
“Granby Fire is a great stepping stone for gaining valuable experience and getting a stepping stone into the fire service. It immerses the residents in the culture, and provides opportunity for further advancement and training. I have used the experience and am now on a full ride scholarship at St. Anthony’s Paramedic School, because of my previous experience and desire to help the community that I gained from Granby Fire. I am also on another Fire Department in the Front Range as an active volunteer. I was the first lateral firefighter the company had ever taken because my skills were “up to par”. Again, I owe that to Granby. I have made friends and new brothers that I will keep the rest of my life because I met and served with them as residents of Granby Fire. I have rested my life in their hands and their lives in mine, it is not something we will forget. I would highly recommend that anyone serious about the Fire Service consider applying for a year or especially two years of residency at Grand Fire.”
EMT Darren Toro: Grand County EMS

“When I first applied to Grand Fire I had only my EMT certificate and no fire certificates or experience. Grand Fire was generous enough to take me in and assist me in getting all of the required certificates and experience I would need to get a career job. If you are serious about the fire service, then a resident program like this is a great place to start. It is a great way to get your foot in the door of the fire service and make some great connections for future employment. But it’s more than that, you will make lifelong friendships and have the opportunity to live in the Rocky Mountains, and also five minutes from a ski resort.”
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