OUR VALUES

<table>
<thead>
<tr>
<th>SAFETY</th>
<th>We provide training, equipment and leadership to our members that emphasizes safety in all aspects of operations to ensure that “Everyone Goes Home.”</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESPECT</td>
<td>We encourage all members to show a high level of respect to each other and the public.</td>
</tr>
<tr>
<td>PROFESSIONALISM</td>
<td>We perform our duties with a high level of knowledge, skill and ability in accordance with current national standards of competence.</td>
</tr>
<tr>
<td>INTEGRITY</td>
<td>We serve the public with honor and the highest moral and ethical standards.</td>
</tr>
<tr>
<td>HONESTY</td>
<td>We exhibit reputable and respectable behavior at all times.</td>
</tr>
<tr>
<td>RESPONSIBILITY</td>
<td>We employ progressive policies, procedures and standards in our District’s management which ensure efficient fiscal practices and effective planning for the future.</td>
</tr>
<tr>
<td>ACCOUNTABILITY</td>
<td>We are accountable to the citizens and visitors of our District, and to each other, to provide effective, caring, trustworthy service when responding to all calls for assistance.</td>
</tr>
</tbody>
</table>
FINANCIAL UPDATE

On December 31, 2016, Grand Fire had a little over $3.1 million in reserves. Today the District has a General Operating mill levy of 4.427 mills and a General Obligation Bonds and Interest levy of 4.100. Operating revenue for the District in 2017 will be approximately $541,574, down significantly from $782,378 in 2011. We constantly need to explore new ways to fund our programs and operations each year while being fiscally responsible with spending. Alternative sources of income for GFPD include fire impact fees for new construction, code enforcement fees, and regional and national wildland fire deployments of our fire apparatus and crews. In 2016, we earned over $28,000 for 28 days of deployment! (see Wildland Fire Deployment article)

In 2018, we are facing a possible 18% reduction in revenue due to the conflict between the Gallagher Amendment and the TABOR Amendment. The reduction in the percentage of the Residential Assessment Rate (RAR) mandated in the Gallagher Amendment and the inability to increase mill levies (without a ballot issue), mandated in the TABOR Amendment, will cause all levels of government across the state to experience, in some cases, substantial reductions in income. We have been managing our fiscal resources as effectively as possible within TABOR constraints without holding an election, but for many years we have been using reserves to balance our annual budget. The negative effect of the decreasing RAR for 2018 and beyond will be considerable. We want our community to be aware of this issue as we move into an uncertain financial future. We will have more information for you as we get closer to reassessment time. If you have any questions regarding these two constitutional amendments, please contact the District office.

COMMUNITY

The staff and volunteers keep busy all year round with many community events. Here are some of the occasions we helped with in 2016:
- Grand Beginnings Children’s Fair
- Granby Recreation Center Easter Egg Hunt / Bonfire
- “Eggcavations” at Indian Peaks Charter School
- Town of Granby 4th of July Parade and Celebration
- Granby Elementary School Bike Rodeo
- Muscular Dystrophy “Fill the Boot” Fundraiser
- Fire Extinguisher Classes
- Experimental Aircraft Association Pancake Breakfast
- Red Cross Home Fire Safety Campaign
- Grand County Veterans Day Ceremony
- MPHS Homecoming Bonfire
- Grand Seniors Holiday Dinner
- 6th Grade Health Fair at EGMS

OWN ENGINES OUT MORE OFTEN TO HELP OFFSET SOME OF THE LOST PROPERTY TAX REVENUES WE ANTICIPATE IN THE COMING YEARS. OF COURSE, OUR COMMUNITY’S WILDFIRE SAFETY WILL ALWAYS TAKE PRIORITY OVER ANY POSSIBLE DEPLOYMENT.

WILDLAND FIRE DEPLOYMENT

In the last decade, we have seen an increase in wildland fire activity in Grand County. We believe the trend relates to additional population, climate changes, and our beetle-devastated forest. Conditions in Grand County are no different than those in the North Park area where our crews watched a 200-acre fire grow to over 36,000 acres in a few short weeks. Trying to get ahead of the curve, Grand Fire will be taking steps in 2017 to increase capabilities in Grand County. This summer we will be adding a specialized Wildland Response Team to supplement our current volunteer firefighters. The Wildland Team will consist of volunteers and will concentrate solely on wildland fire activities and training. We have several interested firefighters inside and outside of our organization who will participate in specialized wildland training throughout the year and be available for extended attack on fires in the county. Additionally, these crews could be available for prescribed burns and hazardous fuels reduction and wildfire mitigation projects.

In 2016, ten GFPD firefighters were assigned to three out-of-county fires for a total of 28 days. Their deployments included the Beaver Creek Fire near Walden, the Cold Springs Fire in Nederland, and the Gap Fire in Northern California. These firefighters gained valuable experience and substantial paychecks while bringing additional income into the District. GFPD billed $55,000 to four fires, including the Gore Ridge Fire in Kremmling. After personnel costs were paid, $28,000 was remaining to assist the District with apparatus and equipment maintenance/replacement.

While Grand Fire has always supported deployment engines in the county with personnel, we have made a commitment to get our

OPERATIONS / TRAINING

In 2016, Grand Fire offered over 500 hours of training locally. The District’s 33 firefighters put in an astounding 4,570 hours of total training, including state and national courses. Firefighters trained on topics of firefighting skills, extrication, ice and water rescue, incident command, hazmat, officer development, and apparatus engineering. We will be offering over 700 hours of training in 2017, adding additional training for a specialized Wildland Response Team, joint trainings with East Grand Fire at our Red Dirt Station, and working with the other fire departments on a Fire Academy for new firefighters.

In 2017, we would like to have two engines available for assignment regionally or nationally. The experience of working on big fires under large incident command systems cannot be duplicated in training. It is worth gaining the knowledge and practice on someone else’s fire to prepare us for hosting a large fire in our own backyard someday.

In 2016, Grand Fire responded to 167 calls for assistance in 2016, up eight percent from 2015. We responded to five structure fires and five chimney fires, as well as many smoke and carbon monoxide alarms. Motor vehicle accidents and extrications were down by almost 25%, with 34 incidents. False alarms were also down compared to 2015, with 33 responses representing a 20% decrease. Grand Fire responded to 12 wildland fires ranging from less than an acre to eight and half acres locally, but was also involved with some regional and national deployments. GFPD firefighters contributed nearly 1,300 hours of on-scene time and averaged 50 calls per firefighter. As the economy picks up and more people move to the county, we anticipate this upward trend to continue.

In 2016, Grand Fire deployed engines in the county for a total of 28 days. Their deployments included the Beaver Creek Fire near Walden, the Cold Springs Fire in Nederland, and the Gap Fire in Northern California. These firefighters gained valuable experience and substantial paychecks while bringing additional income into the District. GFPD billed $55,000 to four fires, including the Gore Ridge Fire in Kremmling. Personnel costs were paid, $28,000 was remaining to assist the District with apparatus and equipment maintenance/replacement.

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